

## Tuesday January 13<sup>th</sup>, 2015

7:30-5:00	Registration & Breakfast	
8:30-9:45	Welcome and New Product (PTE) Release	
9:45-10:00	Break	
	Certification Track	Track 2
10:00-11:00	Profile XT Certification Level 1 History & Scales	Selecting HiPO or HiPers – The difference between High Potentials and High Performers
11:00-12:00	What does it really mean	Continued
12:00-1:00	Lunch	
1:00-2:00	Psychometrics and Performance Models	Leadership Development – Molding the Clay
2:00-2:30	Workshop – Building Effective Performance Models	Continued
2:30-3:00	Break	
3:00-4:00	Use of the PXT In Selection	Merging Individual Leaders into Strategic Teams
4:00-5:00	Use of the PXT in Coaching and Development	continued

## Wednesday January 14<sup>th</sup>, 2015

7:30-8:30	Breakfast	
8:30-10:00	Keynote	
10:00-10:30	Break	
	<b>Certification Track</b>	<b>Effective Processes Track</b>
10:30-12:00	Checkpoint 360 Certification	Pre-Hire Tips, Technology, Tools & Training
12:00-1:00	Lunch	
1:00-2:30	Checkpoint 360 Certification continued	Onboarding- Closing the Gap
2:30-3:00	Break	
3:00-5:00	Checkpoint 360 Certification continued	Succession Planning – Plan, Performance, and Promote
6:30- 8:00	Client Event	

## Thursday January 15<sup>th</sup>, 2015

7:30-8:30	Breakfast	
	<b>Certification Track</b>	<b>Effective Processes Track</b>
8:30-10:00	PPI Certification	Asking the Right Questions – Having a Global Mindset
10:00-10:30	Break	
10:30-11:30	PPI Certification (continued)	Client Review Meetings
11:30-12:30	PPI Certification (continued)	
12:30-1:30	Lunch	